

Expression of Interest



To: Prospective Independent Directors
From: Rugby League Central Coast - Board of Directors
Date: 4 September 2026
Subject: Independent Directors

Expressions of Interest — Independent Directors (Three Positions)

Rugby League Central Coast (RLCC) invites expressions of interest from suitably qualified individuals for appointment as **Independent Directors** of the RLCC Board. The terms of the Board's three current Independent Directors have concluded, and in accordance with the RLCC Constitution all three positions are now open. Retiring Independent Directors are eligible to submit an expression of interest for reappointment.

About Rugby League Central Coast

RLCC is the governing body for rugby league on the NSW Central Coast, managing senior and junior competitions across the region from Umina and Woy Woy in the south to Budgewoi and Gwandalan in the north. RLCC is an incorporated association under the *Associations Incorporation Act 2009* (NSW) and operates in affiliation with the NSW Rugby League. Our clubs, volunteers, players and officials make rugby league one of the largest and most connected community sports on the Coast.

The Roles

Under the Constitution, an Independent Director must not be a director or employee of a Member club and must, in the opinion of the Board, be able to exercise autonomous judgement. These roles bring independent perspective, professional skills and contemporary governance practice to the administration of the game.

Expressions of interest will be assessed, and the three Independent Directors selected, by the **elected directors appointed by our Member clubs**, in accordance with the RLCC Constitution. Please note that, in accordance with the Constitution, **one of the three appointed Independent Directors will be elected as Chairperson of the Board**.

What We're Looking For

We welcome candidates with skills and experience in two or more of the following areas:

- Board and governance experience
- Finance, accounting, audit and risk management
- Legal and regulatory
- Commercial, sponsorship and revenue development
- Marketing, media and digital engagement
- Government and stakeholder relations

- Strategy, organisational growth and change
- Integrity, safeguarding and child safety in sport

A connection to, or passion for, community sport on the Central Coast is desirable. Prior rugby league experience is not essential — independence and professional capability are the priority. Independent Directors are volunteers; the commitment includes monthly Board meetings, Board committees as required, and attendance at key events across the season.

RLCC is committed to building a Board that reflects the diversity of our community. Expressions of interest are encouraged from women, First Nations people, and candidates of all backgrounds.

How to Apply

Please submit a brief cover letter addressing your relevant skills and experience, together with a current CV, to admin@rlcc.org.au with the subject line “EOI — Independent Director”. Expressions of interest close **5pm on Friday 30 October 2026**. All expressions of interest will be treated confidentially and assessed on merit. Candidates may be invited to meet with the elected directors, and successful applicants will be required to complete a Police Check and hold or obtain a NSW Working with Children Check and complete standard probity requirements.

For a confidential discussion about the roles, please contact

Andrew McIvor 0432 576 785 amcivor@rlcc.org.au

Yours sincerely

Nathan Waugh

Chairperson

Rugby League Central Coast